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President's Message

Ryan P. Kennedy, AIA

I hope everyone had a great summer! It is hard to believe that Fall is already here.

The Chapter's Fall schedule of events is coming together. President-Elect Michael Metzger has been working diligently to provide informative meeting topics. For those not able to attend the September meeting at the Brew Works in Allentown, we had a great presentation on leadership from Don Robertson and Donna Goss, Co-Directors of the Leadership Development Institute. Our October meeting will be our annual Design Charrette with local students. This event always has a lot of energy and positive results (AIA members will be able to earn four sustainable design continuing education credits). While November's meeting is still being coordinated, the Chapter's annual President's Night and Design Awards will be held December 6th at the Cosmopolitan Restaurant in Allentown. Please join us in celebrating the year's achievements, honoring great design, and catching up with your peers.

I really appreciate all of the hard work the AIA Eastern Pennsylvania Chapter's Board Members put into this publication. I hope everyone enjoys the articles in the Kiosk. If anyone has any suggestions about future topics for the Kiosk, please let me know.

Ryan P. Kennedy, AIA
2012 AIA Eastern Pennsylvania Chapter President

The Brick Yard has been serving the local architects, builders and homeowners of Lehigh Valley with **Brick** selections for 29 years. Our "Masonry Design Center" provides the decision maker with many choices in selecting the distinct color, character, strength and charm they seek at a reasonable price.

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The Brick Yard is a member of the CSI, EPAIA, DVGBC, LVGBC, LVBA and supports the vocational students training in Architecture or Masonry.

Glen-Gery Brick as a partner with The Brick Yard has supported Architectural Students with scholarships at many of the Colleges and Universities across the state of Pennsylvania. We look forward to our continued support within the local communities.



The Brick Yard is located at: 1001 Nor-Bath Boulevard, Route 329, Northampton PA. 18067
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Contact Sales Manager Jim Young Phone: 610-390-1167 Email: jy4masonry@aol.com



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October 17th

CSI Allentown Plant Tour

Join CSI Allentown for a tour of the facilities at American Millwork and Cabinetry, Inc.

Location: 840 Broad Street, Emmaus

Time: TBA

Contact Dave Hausman at dchdsh@verizon.net or call (610) 262-3786 to RSVP.

October 25th

AIA Design Charrette

Join us as AIA members and local architecture students collaborate in our annual sustainable design charrette.

Location and Time TBA

November 15th

AIA Eastern PA Chapter Meeting

Topic: Government Affairs and Associates' Night

Location: TBA

December 6th

AIA Eastern PA Chapter Meeting

Join us for our annual President's Night and Design Awards

Cosmopolitan Restaurant, Allentown

6:00pm – 9:00pm

A Note of Thanks to Our 2012 Allied Members

The AIA Eastern PA chapter would like to extend its appreciation to its Allied Members, whose continued support has been invaluable over the years:

Beth-Hanover Supply Co., Inc

George Kragh / Mark Sell

www.beth-hanover.com

The Brick Yard

Jim Young

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Fenner & Esler

Timothy P. Esler

www.fenner-essler.com

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News**2012 AIA Eastern PA Chapter Scholarship Awarded****Thomas John (TJ) Chambers, Junior, The Pennsylvania State University**

If you're a regular reader of this publication, you are probably well aware of the sleepless nights, long days and hard work that are an integral part of any architecture student's life. Imagine, that on top of your daily rigor, you also have the pressure of needing to maintain a minimum 3.4/4.0 GPA; not overall, but every single semester. Well, this year's recipient of the 2012 AIAEP scholarship, TJ Chambers, is required to do exactly that. TJ is studying architecture at Penn State University and is also a member of the Shreyer's Honors College which requires the minimum GPA as a condition of membership. As a side note; PSU's architecture program is considered "highly competitive" as they only accept 80 incoming students from a pool of almost 900 applicants.

In reviewing TJ's high school achievements, it's no surprise that he's doing so well in his university endeavors. TJ was certainly a leader at Freedom High School in Bethlehem. He was awarded the Rensselaer Medal as the top student in Science and Math as well as the Ethelmae "Bunny Walters Award for his excellence in both math and athletics. TJ also played varsity baseball; logged over 200 hours of community service, received straight A's for 4 years and participated in 10 community and school organizations.

TJ credits his experiences as a youth for his pursuit of architecture. More specifically, working with his family in his grandfather's wood shop and sneaking around partially built South Carolina beach homes with his uncle. He loves the challenges posed by both simple and complex projects and notes in his application that he "relishes the thought of what [he has] the ability to become!"

One of TJ's professors describes him as "Having a sharp and inquisitive mind." And further states, "TJ is one of the most congenial students I have ever worked with" The description of TJ that really hit home with the scholarship committee was "TJ is one of the few students I have worked with who naturally and positively represents the very goals of AIA [Eastern Pennsylvania Chapter]."

TJ plans to use to use his scholarship award to help fund his study abroad in Rome next year. We wish him safe travels, good luck and will have a seat ready for him at the chapter meetings when he graduates!

News**Gene Berg, AIA****AIA PA 2013 Calendar: Decouples Architect's Day and Leadership Conference**

In its 2013 calendar, AIA Pennsylvania has decided to separate the Architect's Day Lobbying from the Leadership Conference. In its tentative 2013 schedule, Architect's Day is scheduled for April 8 – 9, 2013, pending on the legislative calendar. The leadership conference and AIA Pennsylvania Design Awards will tentatively be held on November 14 to 15, 2013.

Although these two events were merged in 2011 and 2012 for budgetary reasons, the AIA PA Board has acknowledged that the Leadership Conference has suffered significantly, because the time to hold the leadership events was contracted from 1 ½ days down to 4 hours, and also because the participating local chapter leadership is exhausted after a day of lobbying and its associated preparation.

During the time of Architect's Day lobbying, AIA PA will still present an Architectural Excellence exhibit in the Capitol Building, to increase the presence of architects in the minds of our legislators and the public.

The AIA PA Architectural Excellence Awards Program, to be held in conjunction with the November Leadership Conference, has the opportunity to be a more formal Awards Luncheon, with ad sales and sponsorship opportunities. Finally, training and leadership programs held for the benefit of local chapter board members at the Leadership Conference, will carry much greater richness, content, and value.



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Government Affairs

Gene Berg, AIA

PA Senator Smucker's Historic Preservation Tax Credit Bill Passes PA PAC honors him with Breakfast of Champions

On Wednesday, September 19, 2012, the Pennsylvania Architects' Political Action Committee (PA PAC) hosted a Breakfast of Champions to honor Senator Smucker, the lead sponsor of the recently passed Historic Preservation Tax Credit Bill. The entire executive committee of AIA PA, many AIA PA Board members, AIA architects, Caroline Boyce Executive Vice President of AIA PA, and Bob Keaton Government Affairs Manager, attended and made a donation to the event. Each participant donated \$250 or greater, raising a total of \$5,250 for the PA PAC.

At the breakfast, the PA PAC commended Senator Smucker for bringing the Historic Preservation Tax Credit Bill across the finish line, after many years of struggle in the legislature. Attendees had the opportunity to discuss legislative issues with Senator Smucker, including underscoring the importance of funding for school projects in the Plancon pipeline, emphasizing the importance of defending the Pennsylvania Uniform Construction Code, discussing modernization of the Architect's Act to include Mandatory Continuing Education for Architects, and highlighting other issues critical to the practice of architecture in Pennsylvania.

State Senator Lloyd Smucker (R-Lancaster) has been a member of the Pennsylvania State Senate since first being elected in November 2008 and is running for election this November 2012. Before becoming a senator, Smucker owned his own construction company from 1981 to 2005. Since his election in 2008, Smucker has served on several committees important to AIA Pennsylvania, including Chair of Intergovernmental Affairs, and Vice Chair of the Labor and Industry Committee, and is expected to move into key committee assignments in 2013. These committee assignments can and do have a direct impact on how you practice as an architect in the Commonwealth.

We thank all of the attendees to this event, for strengthening our relationship with Senator Smucker, and for generously donating to the PA PAC, thereby supporting other key Pennsylvania legislators who advance the interests of architects.



Senator Smucker's Breakfast of Champions



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Young Architects Forum Report

Mike Nolan, Associate AIA

Ladies and Gentlemen, Please Join Me in Welcoming the Young Architects Forum!

When I began to investigate the profession of architecture, I, like many, reached out to friends and acquaintances in the field for advice. Among the best counsel I received is that of a family friend who relayed that architecture is extremely challenging, extremely rewarding and that the best architects are the old architects. This prophetic wisdom has born true throughout my (albeit brief) career thus far. The AIA realizes this and created the Young Architects Forum (YAF) as a vehicle to connect young architects and associates with experienced architects.

At its inception, the YAF identified the following as the most pressing issues for recently registered architects:

- 1 – Mentorship
- 2 – Human Capital
- 3 – Leadership/Interaction Skills
- 4 – Practice Management
- 5 – Credibility of the Architect
- 6 – Responsibility of the Architect
- 7 – Outreach
- 8 – Work/Life Balance
- 9 – Integrated Practice
- 10 – Technical Skills

These issues remain relevant and AIA Eastern Pennsylvania is launching the Young Architects Forum as a resource for young architects and associates in the Chapter. Over the coming months, you will see both formal and informal programs and presentations organized by and for young architects and associates. Ultimately, the Forum is a medium for the exchange of ideas and requires participation. The YAF expressly does not have a rigid program or formality and is intended to be agile and flexible to meet the needs of the individual Chapter. Upcoming programs will be the beginning of a dialogue – your input and participation will determine the value of the Forum. The following ideas are on the drawing boards-

- 1) Ice Breaker Event – Designed to address several of the issues above, we will have an event to connect young architects and associates with experienced architects in the region. The idea is to mix it up and hopefully create a connection with a mentor outside of your office – an objective sounding board without the pressures of the professional environment.
- 2) Community Based Design Initiative – The YAF will seek to engage with communities in our region to identify issues and provide conceptual solutions. This program will engage experienced architects to guide efforts and will expose our communities to the value of our profession. The Initiative creates tremendous potential as an outlet for design exploration, public speaking and leadership.

These are just a few ideas to get the creative process rolling – we need your input! What best fits your schedule – evening meetings, lunch, weekends, web shares, social media? Will build to suit! Contact me with your ideas at miken@mgarchitects-ltd.com, and thanks!



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June 15, 2012 – AIA Eastern Pennsylvania Chapter visited the Glen-Gery Brick Plant in Leesport. We would like to thank our presenters, tour guides, Glen-Gery, and The Brick Yard for an educational and memorable site visit.

2012 Board of Directors

- | | |
|-----------------------------------|---------------------------|
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If you are interested in getting involved with the Chapter, please contact Ryan Kennedy, AIA at rkennedy@entecheng.com. We are currently looking for a 2013-2014 Treasurer, as well as another Associate Representative and Young Architects Forum Representative for this current year.



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At September's Chapter meeting, our presenters listed numerous books that they find beneficial to learning the skills of leadership. Below is a list of books compiled by the presenters Don Robertson and Donna Goss, Co-Directors of the Leadership Development Institute.

Reading List

- Badaracco, Joseph L. *Leading Quietly*. Boston: Harvard Business School Press, 2002.
- Bennis, W. *Geeks and Geezers*. Boston: Harvard Business School Press, 2002.
- Bennis, W. *On Becoming a Leader*. Reading, Mass.: Addison-Wesley, 1989.
- Bennis, W. and Goleman, Daniel and O'Toole, James *Transparency*. San Francisco: Jossey-Bass Publishers, 2008.
- Block, Peter B. *The Empowered Manager*. San Francisco: Jossey-Bass, 1991.
- Bossidy, L and Charan, R *Execution*, New York: Crown Business, 2002
- Bossidy, L and Charan, R *Confronting Reality*, New York: Crown Business, 2004
- Canfield, Jack and Miller, Jacqueline. *Heart at Work*. New York: McGraw-Hill, 1996.
- Clifton, James *The Coming Jobs War*, New York: Gallop Press, 2011
- Collins, James C. and Porras, Jerry. *Built to Last, Successful Habits of Visionary Companies*. New York: Harper Collins Publishing, 1994.
- Collins, James C. *Good To Great*. HarperCollins Publishers. 2001
- Covey, Stephen R. *Principle Centered Leadership*. New York: Fireside, 1991
- DePree, M. *Leadership Is An Art*. New York: Dell, 1990.
- Drucker Foundation, *The Leader of the Future*. San Francisco: Jossey-Bass Publishers, 1996.
- George, Bill, *Authentic Leadership*. San Francisco: Jossey-Bass Publishers, 2003.
- Goleman, Daniel, *Working with Emotional Intelligence*. Bantam Books: 1998.
- Goleman, Daniel; Boyatzis, Richard; McKee, Annie. *Primal Leadership: Realizing the Power of Emotional Intelligence*. Boston: Harvard Business School Press, 2002.
- Harkins, Phil, *Powerful Conversations*: McGraw-Hill, New York, 1999.
- Heath, Chip and Dan Heath, *Switch: How To Change Things When Change Is Hard*. New York: Broadway Books, 2010
- Kotter, John and Haskett, Jim. *Corporate Culture and Performance*. Boston, Mass: Harvard Business School Press, 1994.
- Kotter, John. *Leading Change*. Boston, Mass: Harvard Business School Press, 1996.
- Kouzes, J.M. and Posner, B.Z. *The Leadership Challenge: How to Keep Getting Extraordinary Things Done in Organizations; 4th Edition*. San Francisco: Jossey-Bass, 2007.
- Kouzes, J.M. and Posner, B.Z. *Credibility: How Leaders Gain and Lose It, Why People Demand It*. San Francisco: Jossey-Bass, 1993.
- Kouzes, J.M. and Posner, B.Z. *Encouraging the Heart, A Leader's Guide to Rewarding and Recognizing Others*. San Francisco: Jossey-Bass, 1999.
- Krzyzewski, Mike, Phillips, Donald. *Leading with the Heart: Coach K's Successful Strategies for Basketball, Business and Life*. Warren Books, 2001.
- Lencioni, Patrick. *The Five Dysfunctions of a Team: A Leadership Fable*. San Francisco: Jossey-Bass, 2002.
- Lencioni, Patrick. *The Five Temptations of a CEO: A Leadership Fable*. San Francisco: Jossey-Bass, 1998.
- Nelson, Bob. *1001 Ways to Reward Employees*. New York: Workman Publishing Company, 1994
- O'Toole, James. *Leading Change: The Argument for Values-Based Leadership*. Ballantine Books, New York: 1996.
- Pink, Daniel. *Drive*, New York: Riverhead Books, 2009
- Quinn, Robert E. *Deep Change, Discovering the Leader Within*. San Francisco: Jossey-Bass, 1996.
- Quinn, Robert E. *Building the Bridge As You Walk On It*. San Francisco: Jossey-Bass, 2004
- Sample, Steven. *The Contrarian's Guide to Leadership*. San Francisco: Jossey-Bass, 2001.
- Tichy, Noel M. *Leadership Engine: How Winning Companies Build Leaders at Every Level*. Harper Books, New York, 1997.
- Ulrich, Dave, *Results-Based Leadership*, Harvard School Press, Boston, MA, 1999.
- Useem, Michael, *The Leadership Moment*. Random House, New York, 1998.

